**NON-DISCRIMINATION STATEMENT**

Recipients of USDA’s assistance are required to provide equal opportunity public notification to their beneficiaries. The nondiscrimination statement shown below must be posted in all recipient offices and included, in full, on all materials for public information, education, or distribution.

Long Version:

*“In accordance with Federal civil rights law and the U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating on the basis of race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint deadlines vary by program or incident.*

*Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA’s TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.*

*To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at* [*http://www.ascr.usda.gov/complaint\_filing\_cust.html*](http://www.ascr.usda.gov/complaint_filing_cust.html) *and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:*

1. *Mail: U.S. Department of Agriculture*

*Office of the Assistant Secretary for Civil Rights*

*1400 Independence Avenue, SW*

*Washington, D.C. 20250-9410*

1. *Fax: (202) 690-7442; or*
2. *Email:* *program.intake@usda.gov*

*USDA is an equal opportunity provider, employer and lender.*

If the recipient’s material is too small to permit the full nondiscrimination statement to be included, the material will include this shortened statement (in print size no smaller than the text):

Short Version:

*“This institution is an equal opportunity provider.*

All letterhead, newspaper advertisements, news releases, flyers, brochures, letters, must contain this nondiscrimination statement.